

Why Work as a... Safety, Health and Environment Technician (SHE)

A solution for your training needs and career progression

ROLE OVERVIEW

The SHE Technician will be able to work in organisations of varying size and industry; the role could be based in one location or may involve travel across a range of contracts. The role will be partly office based and partly at the work front providing advice to others on how to work without harming themselves or others. The SHE Technician will engage with all aspects of the organisation to support safety.

KEY POINTS

- **Level:** 3
- **Duration:** 24 months + End Point Assessment
- **Entry requirements:** You may be required to undertake training in maths and English. See [HERE](#) for more information
- **Career progression:** Options include Operations or Departmental Manager and Public Health Practitioner

KNOWLEDGE REQUIREMENTS

- The moral reasons for good safety, health and environmental working practices, ensuring no harm to people or the environment
- Appropriate methods for identifying, evaluating and controlling hazards relevant to their workplace and involving people who are experienced in the activity
- The difference between occupational hygiene, health surveillance and health and wellbeing campaigns and methods for implementing these in the workplace
- How to plan and have systems in place to manage change during an activity relevant to the working environment

SKILL REQUIREMENTS

- Support and assist in the implementation of SHE inspections and monitoring systems demonstrating the balance between enforcement and internal support
- Assist the management team in establishing, managing and maintaining relationships with external stakeholders such as local authorities, Health and Safety Executive, Environment Agency, Occupational Health, Occupational Hygienists and others as required and directed
- Assist and/or manage the investigation of accidents, incidents, dangerous occurrences, near misses and other incidents as directed
- Recognise where decisions have a financial cost and assisting to develop a budget

BEHAVIOUR REQUIREMENTS

- Communicate effectively
- Work effectively in a team
- Contribute to a positive SHE culture
- Drive Innovation
- Be able to work within own level of competence, know when to seek advice from others
- Apply the code of ethics
- Commit to equality and diversity
- Continue their professional development

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