



# Why Work as a... Nursing Associate

A solution for your training needs and career progression

## ROLE OVERVIEW

Nursing associates may provide care for people who have mental, physical, cognitive and behavioural care needs. They may provide care for people in their own home, in the community or hospital or in any health care settings where their needs are supported and managed. Nursing associates work in the context of continual change, challenging environments, different models of care delivery, shifting demographics, innovation and rapidly evolving technologies.

## KEY POINTS

- **Level:** 5
- **Duration:** 24 months + End Point Assessment
- **Entry requirements:** You may be required to undertake training in maths and English. See [HERE](#) for more information
- **Career progression:** This apprenticeship could leave to either the Midwife or Registered Nurse Level 6 standards

## KNOWLEDGE REQUIREMENTS

- Understand the professional responsibility to adopt a healthy lifestyle to maintain the level of personal fitness and well-being required to meet people's needs for mental and physical care
- Understand the importance of courage and transparency and apply the Duty of Candour
- Understand the factors that may lead to inequalities in health outcomes
- Understand co-morbidities and the demands of meeting people's holistic needs when prioritising care
- Understand the different ways by which medicines can be prescribed

## SKILL REQUIREMENTS

- Act in accordance with the Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates (NMC, 2018), and fulfil all registration requirements
- Recognise signs of vulnerability in self or colleagues and the action required to minimise risks to health
- Promote preventive health behaviours and provide information to support people to make informed choices to improve their mental, physical, behavioural health and wellbeing
- Recognise when capacity has changed recognise and how a person's capacity affects their ability to make decisions about their own care and to give or withhold consent

## BEHAVIOUR REQUIREMENTS

- Treat people with dignity, respecting individual's diversity, beliefs, culture, needs, values, privacy and preferences
- Show respect and empathy for those you work with, have the courage to challenge areas of concern and work to evidence based best practice
- Be adaptable, reliable and consistent, show discretion, resilience and self-awareness

**South Yorkshire**  
**Apprenticeship**  
**Hub**

[www.southyorkshireapprenticeships.org](http://www.southyorkshireapprenticeships.org)

[Live Vacancies](#)

**Supporting individuals and businesses  
across South Yorkshire**