



Why Work as a... Youth Support Worker

A solution for your training needs and career progression

ROLE OVERVIEW

The broad purpose of the occupation is to work in a supporting role with young people aged 11-25 (predominantly in the age range of 11-19) to promote their personal, social and educational development. Youth support work provides a holistically supportive, positive professional relationship with young people, ensuring the relationship is routed in young people's own journey and led by them.

KEY POINTS

- **Level:** 3
- **Duration:** 18 months + End Point Assessment
- **Entry requirements:** You may be required to undertake training in maths and English. See [HERE](#) for more information
- **Career progression:** Options include Peer Worker, Community Health and Wellbeing Worker, and Youth Justice Practitioner

KNOWLEDGE REQUIREMENTS



- Methods to build trust and rapport, with diverse groups of young people
- Local community networks and ways in which young people might become involved
- Places and spaces that professional youth support work might happen and how approaches might differ dependent on context, environment and/or young person
- Professional approaches to informal education with individuals and groups in different settings
- What is meant by values and beliefs and why it is important to encourage young people to explore these
- Positive risk benefit assessment to ensure there are safe working practices for youth support work
- Systems and procedures relevant to the role and setting

SKILL REQUIREMENTS



- Facilitate activities and techniques to use with young people that promote self-confidence and build self-esteem and resilience
- Monitor and record the outcomes of own practice to identify areas for development and improvement
- Identify, appropriately challenge and act upon oppressive or discriminatory attitudes, behaviours and situations
- Work within the parameters of organisational, local and national health and safety, child protection, data protection and equalities policies and procedures
- Complete administrative responsibilities e.g., signing in young people, risk assessments and recording activities
- Manage budgets and resources

BEHAVIOUR REQUIREMENTS



- Work in an anti-oppressive, anti-discriminatory manner
- Promote acceptance and understanding of others
- Uphold principles and values of youth work practice
- Celebrate success and the journey of young people individually and collectively
- Take a positive interest in young people's concerns, ideas and interests
- Promote the development of political and social education for and with young people

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