



# Why Work as a... Poultry Technician

A solution for your training needs and career progression

## ROLE OVERVIEW

A Poultry Technician is responsible for the management and control of a complex poultry farming site or operational agriculture (hatchery) unit, including responsibility for the performance and results of their site, raising animals with optimal welfare and consideration for their needs throughout the different stages of life, compliance at all times with hygiene, safety and bird welfare legislation - and customer standards which go beyond legislative compliance, maintenance of the facility, management of the personnel of the site and all other visitors to site.

## KEY POINTS

- **Level:** 3
- **Duration:** 18 months + End Point Assessment
- **Pathways:** Rearing, Breeding, Hatchery, Egg Production, Growing
- **Entry requirements:** You may be required to undertake training in maths and English. See [HERE](#) for more information

## KNOWLEDGE REQUIREMENTS

- Relevant species/breed, its anatomy, diseases, feed requirements, and general characteristics
- Safety, hygiene and biosecurity legislation, codes and practice relevant to the operation and how they are applied effectively
- End to end process of the operation, the stages within it and the understanding of how to deliver good performance as well as an awareness of the role of their operation within the wider supply chain
- Performance requirements of the operation including relevant cost, growth, mortality, waste, hygiene and safety metrics and the techniques and expertise required to influence them to deliver effective performance

## SKILL REQUIREMENTS

- Maintain upkeep of the site to ensure legal compliance in line with welfare regulations and all relevant legislation and customer ethical standards
- Complies with and enforce the company health and safety rules; works in a safe manner and maintain a safe working environment
- Delivers full biosecurity compliance on their site in line with industry, company and customer standards for each poultry breed
- Takes responsibility for site and personal hygiene procedures

## BEHAVIOUR REQUIREMENTS

- Leads by example, through their actions and behaviour, shows a strong work ethic
- Takes appropriate responsibility and ownership of decision making for good welfare practice, care of animals integrity/ethics in the process and site standards
- Manages and coaches others effectively, work well with colleagues and, communicates and gives feedback effectively
- Looks to continuously improve their operation

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