

South Yorkshire Apprenticeship Hub



WHY WORK IN?

Helping young people get a better understanding of the career opportunities available to them especially through apprenticeships.

[SOUTH YORKSHIRE APPRENTICESHIPS.ORG](https://southyorkshireapprenticeships.org)

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HUB**

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CHAPTER 1

INTRODUCTION

SOUTH YORKSHIRE APPRENTICESHIPS.ORG

ABOUT THE SOUTH YORKSHIRE APPRENTICESHIP HUB

The South Yorkshire Apprenticeship Hub was launched in December 2023 to support the increase, quantity and quality of apprenticeships in the region.

We engage with regional businesses, educators and training providers to enable them to better understand and maximise the opportunity created via apprenticeships.

We have created a range of tools and resources for schools and careers advisors to utilise to help them to engage young people, raising their knowledge and understanding of apprenticeships and most importantly how to access these.

The Why Work In resource is designed to help young people make informed choices about the first step in their career.



C H A P T E R

2

OCCUPATIONAL MAPS

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O C C U P A T I O N A L M A P S

The Institute for Apprenticeships and Technical Education (IfATE) created Occupational Maps to help show where technical education (including apprenticeships) can lead.

The South Yorkshire Apprenticeship Hub adopted this model to help to ‘cluster’ apprenticeships into sectors enabling young people to locate and understand the range of opportunities available to them.

It is important to identify the sector as this enables young people to identify apprenticeships they might wish to pursue.



L I S T O F S E C T O R S W I T H I N
O C C U P A T I O N A L M A P S

Agriculture, Environmental and Animal Care

Business and Administration

Care Services

Catering and Hospitality

Creative and Design

Construction and The Built Environment

Digital

Education and Early Years

Engineering and Manufacturing

Hair and Beauty

Health and Science

Legal, Finance and Accounting

Protective Services

Sales, Marketing and Procurement

Transport and Logistics



C H A P T E R

SECTORS

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Why Work in... Agriculture, Environment and Animal Care

A solution for your training needs and career progression

SECTOR OVERVIEW

Supporting the environment is key to all of our futures, whether thinking about sustainable agriculture, caring for livestock or land. How we approach this will continue to evolve.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



EARN WHILE YOU LEARN



GAIN A NATIONALLY RECOGNISED QUALIFICATION

APPRENTICESHIP STANDARDS



There are nearly 40 different apprenticeship standards ranging from Level 2 to 7 across the three categories. Apprenticeship titles include:

- Forest Craftsperson
- Animal Care and Welfare Manager
- Golf Course Manager
- Ecologist
- Veterinary Nurse
- Crop Technician
- Land Based Service Engineer

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Attention to detail
- Team working
- Positive attitude
- Problem solving skills

BENEFITS



Security

1

With the global population set to rise, innovation and development within this industry is required to ensure sufficient food supplies. Learning new and greener technologies now, will support the future.

Variety

2

This sector can be separated into 3 categories:

- Land management and production
- Animal health and welfare
- Environmental industries

Career Progression

3

In the Environmental industries, you could progress to an Ecologist, and in Animal health you could become a veterinary technician

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Why Work in... Business and Administration

A solution for your training needs and career progression

SECTOR OVERVIEW

Business and administration skills are required in every organisation, across every sector. These are the skills that keep companies running efficiently and profitably.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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QUALIFICATION**

APPRENTICESHIP STANDARDS



There are over 40 different apprenticeship standards ranging from Level 2 to 7 across two key sub-sections - Human Resources, and Management and Administration. Apprenticeship titles include:

- Business Administrator
- Improvement Practitioner
- HR Practitioner
- Senior People Professional - Learning and Development

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Attention to detail
- Team working
- Positive attitude
- Organisation skills

BENEFITS



1

Security

Every company has business and administration functions, meaning your skills will be in demand

2

Variety

One day you could be compiling reports, the next organising a conference for '000's of people

3

Career Progression

A role in Business Administration could lead to a career in human resources, learning and development, marketing, finance, management and more.

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Why Work in... Care Services

A solution for your training needs and career progression

SECTOR OVERVIEW

Social care is about providing support to help people of all ages maintain a dignified and independent life. There are a variety of settings where this support can be delivered including day centres, people's own homes or residential settings.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are 15 different apprenticeship standards ranging from Level 2 to 7, with standards from other occupational pathways also being relevant to this sector. Apprenticeship titles include:

- Playworker
- Youth Support Worker
- Adult Care Worker
- Lead Adult Care Worker
- Children, Young People and Families Practitioner

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Team working
- Positive attitude
- Customer service

BENEFITS



Security

1

With the advancement of AI, some sectors may not be as secure as others. Social care is people focussed and therefore less likely to be affected by automation.

2

Variety

With a focus on personalised care for the people you are supporting, no two days will be the same. One day you could be organising a group activity, the next day supporting an individual to go shopping.

3

Career Progression

There are many options for progression, either by moving up the career ladder or by focussing on specific areas such as learning disabilities, mental health, advocacy.

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Why Work in... Catering and Hospitality

A solution for your training needs and career progression

SECTOR OVERVIEW

With a wide variety of jobs within this sector, from bars and restaurants, to hotels, food technicians, butchers and bakers; there is something for everyone.

APPRENTICESHIP BENEFITS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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GAIN A NATIONALLY RECOGNISED QUALIFICATION

APPRENTICESHIP STANDARDS



There are over 30 different apprenticeship standards ranging from Level 2 to 4, with standards from other occupational pathways also being relevant to this sector. Apprenticeship titles include:

- Production Chef
- Hospitality Supervisor - Events
- Hospitality Team Member - Barista
- Baker - Craft Baker
- Hospitality Manager - Multi-Functional Management

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Attention to detail
- Team working and communication
- Positive attitude
- Customer service

SECTOR BENEFITS



Security

1

With the advancement of AI, some sectors may not be as secure as others. Catering and Hospitality is people focussed and therefore less likely to be affected by automation, plus is seeing an increase in spend on holidays and entertainment.

Variety

2

The sector is fast paced, and no two days are likely to be the same. This variety will keep you interested and motivated, and more importantly, learning something new every day.

Career Progression

3

Due to the variety of roles within the industry, there is lots of development opportunity. Decided you don't really enjoy being customer focussed and prefer food instead? Become a chef! You could try out different departments within the organisation to find your dream role or continue up the career ladder to a management position in your current field.

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Why Work in... Construction and the Built Environment

A solution for your training needs and career progression

SECTOR OVERVIEW

This sector reaches every corner of England and impacts each of our lives. It is the homes we live in, the schools we attend, the offices and factories we work in, and the hospitals we receive treatment in. It is the transport and energy infrastructures that keep industry turning.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are nearly 140 different apprenticeship standards ranging from Level 2 to 7. Apprenticeship titles include:

- Bricklayer
- Stonemason
- Civil Engineering Technician
- Domestic Electrician
- Heritage Construction Specialist
- Building Control Surveyor
- Construction Site Management

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Attention to detail
- Team working
- Positive attitude
- Communication

BENEFITS



Security

1

The industry needs 225,000 new workers by 2027 amid a skills shortage. The world of construction is changing and is incorporating new technologies to ensure sustainability.

Variety

2

The projects you work on could vary from small home extensions to building schools and hospitals. Projects that change people's lives and will support future generations.

Career Progression

3

Due to the variety of roles within the industry, there is lots of development opportunity. You could choose to specialise in specific areas such as surveying, architecture or town planning.

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Why Work in... Creative and Design

A solution for your training needs and career progression

SECTOR OVERVIEW

This sector is one which combines and overlaps the fields of art, culture, business and technology. In recent years, it has become important to economic well-being and in 2021 generated £108 billion in economic value in the UK.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are 80 different apprenticeship standards ranging from Level 2 to 7. Apprenticeship titles include:

- Fashion Studio Assistant
- Blacksmith
- Jewellery, Silversmithing and Allied Trades Professional
- Clockmaker
- Junior Advertising Creative
- Production Assistant Screen and Audio
- Junior Animator

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Attention to detail
- Positive attitude
- Curiosity

BENEFITS



Security

1

Projections for growth in the creative arts surpasses those forecast before the pandemic. The sector is recovering faster than the UK economy as a whole, expected to grow by 26% by 2025.

Variety

2

You will have the chance to work with different people from different specialisms and companies, meaning you'll never get bored.

Job Satisfaction

3

This sector is constantly evolving, enabling you to share your ideas, opinions and information to meet a particular aim. You'll be able to develop your skills whilst creating unique projects.

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Why Work in... Digital

A solution for your training needs and career progression

SECTOR OVERVIEW

The UK digital sector is a thriving industry encompassing a wide range of activities such as software development and engineering, digital solutions, and data analysis, contributing significantly to the country's economy and innovation.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are over 50 different apprenticeship standards ranging from Level 3 to 7. Apprenticeship titles include:

- Cyber Security Technician
- Network Cable Installer
- DevOps Engineer
- Software Developer
- Digital Forensic Technician
- Game Programmer
- Digital and Technology Solution Specialist

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Attention to detail
- Team working
- Positive attitude
- Communication

BENEFITS



Security

1

With the advancement of AI (Artificial Intelligence), automation, and remote working, careers in IT are amongst the most secure.

Variety

2

Every sector and organisation across the world rely on IT to some extent. You can put your skills to software development or system maintenance working in retail, healthcare, logistics and more.

Career Progression

3

As one of the fastest growing sectors of employment, your skills will always be required. You can move sectors or change your speciality – from an IT support role through to IT systems development.

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Why Work in... Education and Early Years

A solution for your training needs and career progression

SECTOR OVERVIEW

Working in this sector supports the next generation as UNICEF has said that international evidence shows that children who receive quality early years education (up to age 5) “reach higher levels of education in later life” and develop the “skills that the modern job market demands”.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are over a dozen different apprenticeship standards ranging from Level 2 to 7, with standards from other occupational pathways also being relevant to this sector. Apprenticeship titles include:

- Early Years Practitioner
- Learning and Skills Assessor
- Teaching Assistant
- Teacher
- Academic Professional

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Empathy
- Team working
- Positive attitude
- Communication

BENEFITS



1

Security

With the population set to continue to rise, skilled Early Years workers are in high demand, especially as the government are expanding how many free hours of childcare are available.

2

Variety

You can find work as an early years teacher in settings such as day nurseries, preschools and playgroups. You could also work within the reception year/early years foundation stage (EYFS) of an independent school, academy or free school.

3

Career Progression

After completing your initial qualifications, you could decide on a career in child care, early years education or set up your own childcare business.

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Why Work in... Engineering and Manufacturing

A solution for your training needs and career progression

SECTOR OVERVIEW

Engineering is the design, building, maintenance and use of machines, engines and structures.
Manufacturing is the production of products or goods on a large scale which are then sold on to the end user.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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QUALIFICATION**

APPRENTICESHIP STANDARDS



There are over 300 apprenticeship standards ranging from Level 2 to 7. Apprenticeship titles include:

- Furniture Manufacturer
- Lean Manufacturing Operative
- Metal Fabricator
- Water Treatment Technician
- Space Engineering Technician
- Engineer Surveyor
- Aerospace Engineer
- Marine Surveyor

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Attention to detail
- Team working
- Time management
- Communication

BENEFITS



Security

1

Manufacturing jobs are abundant in the UK, making it a great option for anyone looking for a secure and well-paying career. There is a high demand for skilled workers in this industry, meaning readily available jobs.

Variety

2

There are different areas of engineering and manufacturing for you to choose from, including food production, pharmaceuticals, aerospace, plastics and textiles.

Career Progression

3

Due to the variety of roles within the industry, there is lots of development opportunity. Decided you don't really enjoy being on the assembly line? Become a machine operator. Love your current role? Complete the necessary training to become a team leader or manager.

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Why Work in... Hair and Beauty

A solution for your training needs and career progression

SECTOR OVERVIEW

Working in this sector lets you be on your feet, work with your hands and get absorbed in practical work that makes use of a combination of skills and ways of thinking. You'll also get the satisfaction of starting and finishing multiple jobs each day.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS

There are 8 different apprenticeship standards ranging from Level 2 to 3, with other standards currently in development. Apprenticeship titles include:

- Barbering Professional
- Hairdressing Professional
- Beauty Therapist
- Nail Services Technician
- Wellbeing and Holistic Therapist

PERSONAL ATTRIBUTES

Each employer will have different requirements, depending on the level of apprenticeship on offer. General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Attention to detail
- Positive attitude
- Customer service

BENEFITS

Security

1

With the advancement of AI (Artificial Intelligence), some sectors may not be as secure as others. Hair and beauty are people focussed and therefore less likely to be affected by automation.

Variety

2

You can work in small salons, as a mobile technician, for larger groups or specialise in a career within the TV and film sector.

Career Progression

3

Due to the variety of roles within the industry, there is lots of development opportunity. You could decide to specialise as a colourist, or as a prosthetics make-up artist in the film industry.

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Why Work in... Health and Science

A solution for your training needs and career progression

SECTOR OVERVIEW

This sector includes both public and private services that support the advancement of medical research, healthcare delivery, and technological innovation. It includes hospitals, research centres and environmental research organisations.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS

There are over 100 different apprenticeship standards ranging from Level 2 to 7. Apprenticeship titles include:

- Pharmacy Services Assistant
- Ambulance Support Worker
- Dental Nurse
- Optical Assistant
- Personal Trainer
- Sports Coach
- Midwife

PERSONAL ATTRIBUTES

Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Attention to detail
- Positive attitude
- Empathy

BENEFITS

Security

1

There will always be jobs within the health and science sector, as the population ages and science advances to identify and treat new and existing illnesses and diseases.

Variety

2

You could work in hospitals, outpatient clinics or a health center. Alternatively, you could work in the community or for an optician or dentist.

Career Progression

3

You could progress from a Dental Nurse to Dental Hygienist; a Healthcare Support Worker to an Arts Therapist. The higher your career progresses, the more opportunity to specialise.

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Why Work in... Legal, Finance and Accounting

A solution for your training needs and career progression

SECTOR OVERVIEW

Customers interact with legal and financial services in more diverse ways. They are increasingly savvy about how they acquire and use these services. There is a greater need for legal, finance and accounting professionals to consider the impact of their decisions on the consumer.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are nearly 60 different apprenticeship standards ranging from Level 2 to 7. Apprenticeship titles include:

- Accounts or Finance Assistant
- Paralegal
- Mortgage Advisor
- Financial Advisor
- Internal Audit Practitioner
- Payroll Assistant Manager
- Solicitor

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Attention to detail
- Positive attitude
- Time management

BENEFITS



Security

1

Companies big and small need teams of people to look after their finances - who to pay, who owes them money, how to invest and how to grow; as well as legal advice to ensure they adhere to current legislation.

Variety

2

You could work for a small organisation and specialise in one area, or work for a larger organisation and apply your skills to a variety of areas.

Career Progression

3

With the right experience or additional training, you can explore different avenues where you may end up as a Chief Financial Officer or a Solicitor.

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POLICE LINE DO NOT CROSS

Why Work in... Protective Services

A solution for your training needs and career progression

SECTOR OVERVIEW

Protective services are all about keeping things safe - people, businesses and communities. This means fire services, police, the armed forces, and all those other roles which help make our society a better and safer place.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are over 30 different apprenticeship standards ranging from Level 2 to 6. Apprenticeship titles include:

- Professional Security Operative - Security Control Room
- Business Fire Safety Advisor
- Operational Firefighter
- Counter Fraud Investigator
- Police Community Support Officer
- Youth Justice Practitioner
- Serious and Complex Crime Investigator

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Calm and composed manner
- Positive attitude
- Empathy

BENEFITS



Security

1

England will always need police officers, fire fighters, safety advisors and justice practitioners to name but a few of the roles available.

Variety

2

You could interview suspects who have been arrested, put out fires in burning buildings, or helping those who have been released from prison.

Career Progression

3

You could climb the ranks from Firefighter to Fire Safety Inspector; or from Custody and Detention Professional to Police Constable. Your skills and experiences will help shape the path you take.

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Why Work in... Sales, Marketing and Procurement

A solution for your training needs and career progression

SECTOR OVERVIEW

Every organisation relies on sales, marketing and procurement to maximise turnover and profitability, through building brand awareness.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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QUALIFICATION**

APPRENTICESHIP STANDARDS



There are over 40 different apprenticeship standards ranging from Level 2 to 6. Apprenticeship titles include:

- Customer Service Practitioner
- Junior Estate Agent
- Retailer
- Housing and Property Management
- Fundraiser
- Multi-Channel Marketer
- Travel Consultant
- Marketing Manager

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Team working
- Creative thinking
- Customer service

BENEFITS



Security

1

People will always need to buy goods, and companies will always need to sell them. Whilst the transaction methods are changing, competition is growing so brands need to stand out from the crowd.

Variety

2

You could work for a small organisation or a multi-national; a fashion retailer to a furniture maker; estate agency to a charity.

Career Progression

3

You could climb the ranks from Advertising and Media Executive to Marketing Manager or Retail Team Leader to Assistant Buyer and Assistant Merchandiser. Your skills and experiences will help shape the path you take.

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Why Work in... Transport and Logistics

A solution for your training needs and career progression

SECTOR OVERVIEW

Every organisation relies on transport and logistics - whether that is selling their goods, receiving component parts for manufacture, or simply their employees arriving at work on time.

KEY POINTS

- Learn the theory side of your business sector
- Work directly with industry professionals
- Learn the practical side of the role



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APPRENTICESHIP STANDARDS



There are over 60 different apprenticeship standards ranging from Level 2 to 6. Apprenticeship titles include:

- Large Goods Vehicle LGV Driver C+E
- Passenger Transport Driver - Bus & Coach, Tram
- Aviation Ground Operative
- Supply Chain Warehouse Operative
- Train Driver
- Aviation Operations Manager
- Supply Chain Leadership Professional

PERSONAL ATTRIBUTES



Each employer will have different requirements, depending on the level of apprenticeship on offer.

General skills and attributes required include:

- English and maths GCSE at Grade 4 (C)
- Communication skills
- Time management
- Positive attitude
- Customer service

BENEFITS



Security

1

Goods, products and people will always need to move from A to B, in a timely and efficient manner, meaning jobs will always be required in this sector.

Variety

2

You could choose to be a lone driver travelling long distances, or you could work at a local distribution depot, building relationships. And that's before we talk about the different type of goods being transported!

Career Progression

3

You could climb the ranks from Aviation Ground Operative to Air Traffic Controller or Express Delivery Operative to Supply Chain Leadership Professional. Your skills and experiences will help shape the path you take.

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CHAPTER 4

ACCESSING OPPORTUNITIES

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Often young people struggle to know where to look for an apprenticeship. The South Yorkshire Apprenticeship Hub are continually exploring methods to connect young people with potential employers.

The following section provides guidance on how those looking for apprenticeships can access a range of opportunities.

When Do Employers Recruit?

Most larger employers recruitment windows occur between the months of February and April. Smaller businesses tend to recruit slightly later in the year.

The South Yorkshire Apprenticeship Hub are developing a regional Apprentice Employer Directory which will provide details on these employers apprentice needs and when they are recruiting.

SOUTH YORKSHIRE APPRENTICESHIP HUB VACANCY WEBPAGE

Over 2/3rd's of apprenticeship opportunities appear on the National Apprenticeship Service. The South Yorkshire Apprenticeship Hub utilises this data to create our regional vacancy page.

The screenshot shows the 'South Yorkshire Apprenticeship Hub' website. The header includes the logo and navigation buttons for 'Vacancies', 'Employers', 'Apprentices', 'Register Interest', and 'About'. The main content area is titled 'Apprenticeships in the South Yorkshire Region'. Under 'Locations', there are filters for 'All (136)', 'Barnsley (5)', 'Doncaster (46)', 'Rotherham (13)', 'Sheffield (56)', and 'Wider Region (16)'. Under 'Apprenticeship Routes', there are filters for various sectors: 'All (136)', 'Business and administration (19)', 'Health and science (17)', 'Sales, marketing and procurement (16)', 'Engineering and manufacturing (13)', 'Catering and hospitality (13)', 'Education and early years (10)', 'Hair and beauty (10)', 'Digital (8)', 'Transport and logistics (7)', 'Construction and the built environment (7)', 'Legal, finance and accounting (6)', 'Protective services (4)', 'Agriculture, environmental and animal care (3)', 'Care services (2)', and 'Creative and design (1)'. Below this, a specific vacancy is listed: 'Kia Light Vehicle Apprentice Technician' with 'Apprenticeship Level 3'.

Vacancy Webpage

The site enables young people to filter opportunities by both location and Occupational Pathway.

It includes links through to the application process.

SOUTH YORKSHIRE APPRENTICESHIPS.ORG

S O U T H Y O R K S H I R E
A P P R E N T I C E S H I P H U B
T A L E N T P O O L

In addition to our vacancy page we are building a regional talent pool, which is shared with regional employers and training providers, enabling them to access a wider range of talent.

We encourage young people to join our talent pool so we can present them to employers as potential apprentices.

The screenshot shows the South Yorkshire Apprenticeship Hub website. At the top, there is a dark blue navigation bar with the logo on the left and five buttons: 'Vacancies', 'Employers', 'Apprentices', 'Register Interest', and 'About'. The main content area is white and features the 'Register Interest' heading. Below the heading, there is a paragraph explaining that if there is no current vacancy, users should use this form. A second paragraph states that details will be added to a Talent Pool database shared with employers and training providers. A green 'Register Interest' button is prominently displayed. Below the button, there is a consent statement: 'By uploading your details and ticking the consent box, you are granting the South Yorkshire Apprenticeship Hub permission to share your details with third parties, solely for the purpose of supporting you to find employment.' At the bottom, there is a note to follow the organization on Facebook and X/Twitter for updates on vacancies.

[Register Interest](#)

S O U T H Y O R K S H I R E A P P R E N T I C E S H I P S . O R G

S O U T H Y O R K S H I R E
A P P R E N T I C E S H I P H U B
T A L E N T P O O L

A young person will complete an online form which includes answering the following three important questions:

- 1) What sector do you want to work and what do you know about it?
- 2) Why do you want to work in this sector?
- 3) What would you bring the a business working in the sector?

The above questions are important as they will enable us to work with employers to recognise that the applicant has a genuine interest in the role.

NATIONAL EMPLOYERS

Some employers may only use their website to recruit their apprentices. Each will utilise their own process to manage your application.

If there is a specific organisation you are interested in then explore the careers section of their website

THE HIDDEN MARKET

A number of smaller organisations recruit apprenticeships through word of mouth. This is especially apparent in small businesses in areas such as construction.

Use your extended network (family and friends) to explore the opportunities. Be prepared for some businesses to ask you to undertake a trial prior to offering you an apprenticeship.

CHAPTER 5

OTHER RESOURCES

SOUTH YORKSHIRE APPRENTICESHIPS.ORG

The South Yorkshire Apprenticeship Hub continues to develop a range of resources to support young people find and benefit from apprenticeships.

We recommend visiting our website to ensure you have access to the widest range of tools.

We have created a shortlist of resources below which are available at the time of publishing this document.

W E B B A S E D R E S O U R C E S

Apprentice Resources

Includes tips and guidance on applications and interviews.

[Visit Now](#)

News and Events

The latest news and events (including recruitment fairs) in the region.

[Visit Now](#)

Y O U T U B E C H A N N E L

Video cases studies and guides

[Visit Now](#)

F A C E B O O K P A G E

Daily vacancy bulletins and information on whats happening in the region

[Visit Now](#)

L I N K E D I N P A G E

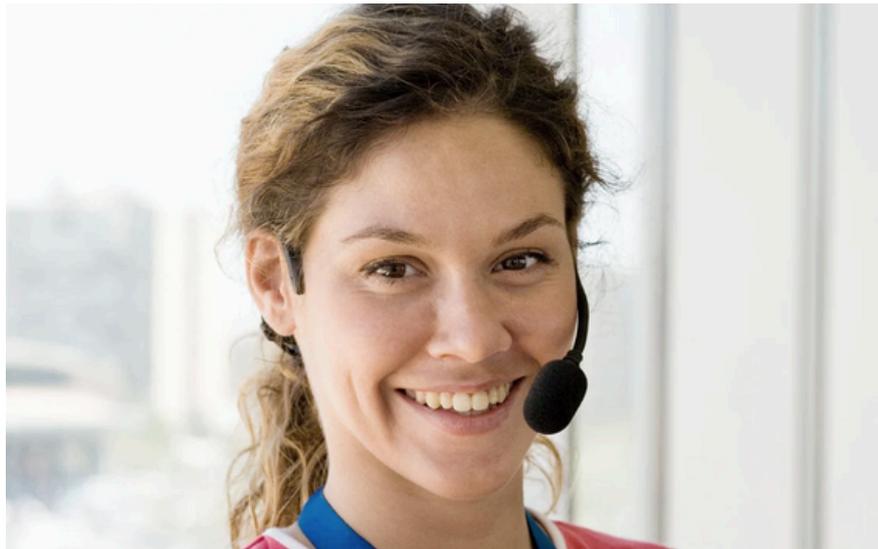
Daily vacancy bulletins and information on whats happening in the region

[Visit Now](#)

X (F O R M E R L Y T W I T T E R)

Daily vacancy bulletins and information on whats happening in the region

[Visit Now](#)



GET IN TOUCH

info@southyorkshireapprenticeships.org

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