



EMPLOYER APPRENTICESHIP DIRECTORY

[SOUTHYORKSHIREAPPRENTICESHIPS.ORG](https://southyorkshireapprenticeships.org)

CONTENTS

1 OVERVIEW

2 EMPLOYER/APPRENTICESHIP MATRIX

3 EMPLOYER LISTINGS

4 OCCUPATIONAL MAPS EXPLAINED

1

C H A P T E R

OVERVIEW



EMPLOYER DIRECTORY

The South Yorkshire Apprenticeship Hub have created an Employer Directory to provide greater visibility of the apprenticeship opportunities with regional employers who routinely take on apprentices each year.

As there are almost 700 apprenticeship standards, the directory utilises the IfATE Occupational Maps to cluster these apprenticeship into 15 areas. Further information on the Occupational Maps can be found in section 4 of this document.

This directory is designed as a guide and volumes and dates are subject to change. Please always check directly with the employer as they will hold the latest information on their apprenticeships.

CHAPTER 2

EMPLOYER APPRENTICESHIP MATRIX

Organisation	Agri, Environmental & Animal Care	Business & Administration	Care Services	Catering & Hospitality	Construction & the Built Environment	Creative & Design	Digital	Education & Early Years	Engineering & Manufacturing	Hair & Beauty	Health & Science	Legal Finance & Accounting	Portective Services	Sales, Marketing & Procurement	Transport & Logistics
AES Seals	●	●				●	●	●	●			●		●	●
Berneslai Homes															
BHP LLP Chartered Accountants												●			
City Of Doncaster Council	●	●	●	●	●	●	●	●	●		●	●		●	●
Cobra Sports															
Gripple Ltd									●						
GXO Logistics															●
Hays Travel															
Howdens Joinery		●							●						●
Irwin Mitchell		●										●			
ITI Group							●		●						
Liberty Steels							●		●		●	●		●	
McDonalds(Ex Amino Foods)				●											
Mears		●			●										
Polypipe Building Products		●			●				●				●	●	●
RDASH NHS Trust		●									●				
Rotherham Metropolitan Borough Council															
Rotherham Foundation NHS		●									●			●	
Sheffield Forgemasters		●							●			●		●	
South Yorkshire Police													●		
St Leger Homes		●			●										
Welcome Break				●											

CHAPTER 3

EMPLOYER LISTINGS



Organisation	AESSEAL plc
Location	Rotherham (S60)
Sector	Engineering & Manufacturing
Website	www.aesseal.com



About The Organisation

AESSEAL is one of the world's leading specialists in the design and manufacture of mechanical seals and support systems for a sustainable future. Through our investment in innovative new sealing solutions we enable our customers in a wide range of industries to meet the complex needs of society both now and in the future. AESSEAL works with a range of industrial sectors including; oil and gas, chemical and pharmaceutical, pulp & paper, mining & minerals, food & beverage, power generation, water and waste water, bio / ethanol, automotive and metal processing. Our promise to customers is simple: we aim to give such exceptional service that they need never consider alternative sources of supply.

Originating in South Yorkshire 1979 and starting with only just 8 employees, the business has grown into a global manufacturing organisation that now has sites in +180 countries and +200 locations. It now has over 1900 employees across the globe, and groups sales of over £230 million per annum. Circa +25% of our UK work force (+500 employees) is made up of apprentices, and in 2024 AESSEAL plc was the rated 50th in the Department of Education's Top 100 Apprentice Employers of the Year. AESSEAL was also named South Yorkshire's best apprentice employer in 2024.

Apprenticeships Available	www.aesseal.com
Agriculture, Environmental & Animal Care Business & Administration Creative & Design Digital Education & Early Years	Engineering & Manufacturing Legal, Finance & Accounting Sales, Marketing & Procurement Transport & Logistics
Average No of Apprentice Recruitment Per Year	20

Recruitment Dates

Recruitment Starts	April	Interviews	April
Recruitment Closes	March	Start Dates	Various

Additional Information

Offers will be subject to applicants achieving GCSE English and Maths Grade 4 or above

Age Restrictions

None



Organisation	Berneslai Homes
Location	Barnsley (S70)
Sector	Social Housing
Website	https://www.berneslaihomes.co.uk/



About The Organisation

Berneslai Homes are responsible for managing around 18,000 homes on behalf of Barnsley Council. More than just a landlord, we support our tenants and work together to create thriving communities.

As an award-winning employer, Berneslai Homes pride themselves on looking after our staff and providing opportunities for career development. Working for Berneslai gives you the chance to play a part in improving homes and communities throughout Barnsley. In addition, Berneslai employees enjoy amazing benefits including hybrid and flexible working, an excellent pension scheme, career support and training opportunities, and a range of offers and discounts.

Apprenticeships Available

<https://www.berneslaihomes.co.uk/work-with-us/>

Business & Administration Sales, Marketing & Procurement	Construction & Built Environment Transport & Logistics
Average No of Apprentice Recruitment Per Year	Varies

Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open

Additional Information

Due to the nature of Berneslai, business apprentices are recruited to support the demand of the business and therefore there are no set recruitment times. It is recommended you check in frequently to not miss new opportunities.

Age Restrictions



Organisation	BHP LLP (Chartered Accountants)
Location	Sheffield (S10)
Sector	Accounting & Finance
Website	https://bhp.co.uk/



About The Organisation

BHP is one of the largest independent firms of Chartered Accountants in the North of England, ranked in the Top 50 firms nationally and a Great Place to Work-Certified organisation.

We're passionate about helping everyone we collaborate with to achieve their aspirations and thrive.

With a team of more than 450 specialists across our offices in Sheffield, Leeds, York, Cleckheaton and Chesterfield – plus support from our Translink Corporate Finance colleagues across 35 countries – we offer a range of professional services and advice to clients across the whole business spectrum. We have a reputation for looking after them, at work and beyond.

We're proud of our Yorkshire roots and enjoy working with many of the county's top SMEs, but we think globally; our relationship with Translink enables us to offer advice on an international scale.

We provide a variety of early careers opportunities for non-graduates, including our highly successful Work Experience Academy (Year 12/6th Form), as well as Finance Apprenticeships in either Tax or Accountancy (post-A Levels or equivalent).

People are what make the real difference here at BHP - our clients, our colleagues and the strong relationships they have, working together to create mutual success. We love what we do, we're proud of who we are, and we have fun along the way.

Apprenticeships Available

<https://bhp.co.uk/accountancy-careers/why-bhp/non-graduate-trainees/>

Legal, Finance & Accounting

Average No of Apprentice Recruitment Per Year

Recruitment Dates

Recruitment Starts	October	Interviews	Open
Recruitment Closes	July	Start Dates	April & September

Additional Information

To be considered for our non-graduate apprenticeships, you must have:

Five GCSEs at grade 4+ (including English and Maths)

96+ UCAS points from three A Levels grade A*-C (or equivalent, for example; BTEC Level 3 qualifications)

Age Restrictions



Organisation	City Of Doncaster Council
Location	Doncaster (DN1)
Sector	Local Government
Website	https://www.doncaster.gov.uk/



Doncaster
Council

About The Organisation

City of Doncaster Council has had a long and proud tradition as an advocate for apprenticeships, both within the organisation and across the local economy to boost skills, improve productivity and securing long-term employment.

They make a real difference to the lives of apprentices and demonstrate our commitment and investment in our workforce. They enable our workforce at any stage in their career to develop and enhance their skills, boosting staff motivation and morale.

For the organisation they really contribute to our workforce strategy developing our staff, providing a route for new talent and enabling us to meet workforce needs in areas of national skills shortage.

Apprenticeships Available

Agriculture, Environmental & Animal Care
Business & Administration
Care Services
Catering & Hospitality
Construction & The Built Environment
Creative & Design

Digital
Education & Early Years
Engineering & Manufacturing
Health & Science
Legal, Finance & Accounting
Sales, Marketing & Procurement
Transport & Logistics

Average No of Apprentice Recruitment Per Year

50

Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open (see Add. Info)

Additional Information

City of Doncaster Council recruit apprentices all year round to meet the needs of their business, however their main intakes are in August/September each year. The recruitment for the posts will take place between March and June each year.

Age Restrictions



Organisation	Cobra Sport Exhausts UK Ltd
Location	Sheffield (S13)
Sector	Engineering & Manufacturing
Website	www.cobrasport.com / www.cobramanufacturing.co.uk



About The Organisation

Cobra Sport and Cobra Manufacturing are a family run business specialising in the manufacture of stainless steel exhausts and performance exhausts which are sold worldwide for many applications.

The heritage in the UK's performance exhaust market spans over five decades with a proven track record of a commitment to continuous improvement and investment in new exhaust technology. Awarded the "Made In Sheffield" mark, a symbol of excellence in manufacturing, which is recognised worldwide.

Emerging from a rich history of performance exhaust manufacture, Cobra Manufacturing expands into light fabrications offering the most stringent of industries an array of engineering solutions, delivering precise fabrication without compromise.

Apprenticeships Available

careers@cobrasport.com

Engineering & Manufacturing

Average No of Apprentice Recruitment Per Year

2

Recruitment Dates

Recruitment Starts	March	Interviews	July
Recruitment Closes	August	Start Dates	September

Additional Information

Age Restrictions



Organisation	Gripple Ltd
Location	Sheffield (Various)
Sector	Engineering & Manufacturing
Website	https://www.gripple.com/



About The Organisation

A Game-Changing Brand Promise - Product led, people powered

Established in 1989, we are the original innovators and manufacturers of wire joining and tensioning devices, as well as anchoring, bracing and suspension systems that have changed the game for many industries.

With our innovative, engineered solutions, we're helping customers in agriculture, construction, erosion control, rail and solar, to overcome their toughest daily challenges, achieving their goals faster and easier.

We are no ordinary business. We do almost everything differently.

100% owned by our employees, we're also committed to changing the game by making a positive impact in our communities around the world. We're a force for good, as certified by B Corp.

Our empowering employee ownership model means everyone has skin in the game. Success for our global customers means success for us. We are all shareholders, inspired to design, manufacture, and deliver better solutions.

Apprenticeships Available

<https://www.gripple.com/gripple-careers/>

Engineering & Manufacturing

Average No of Apprentice Recruitment Per Year

3

Recruitment Dates

Recruitment Starts	February	Interviews	May
Recruitment Closes	April	Start Dates	Septmeber

Additional Information

As an apprentice at Gripple, you'll get hands-on training and support from experienced colleagues, playing your part in creating innovative solutions to help our customers achieve more with less.

Age Restrictions



Organisation	GXO Logistics
Location	Barnsley (S72)
Sector	Supply Chain Logistics
Website	https://gxo.com/

About The Organisation

GXO Logistics, Inc. is an American global contract logistics company that manages outsourced supply chains and warehousing, and reverse logistics for blue-chip customers in over thirty countries. GXO's corporate headquarters are located in Greenwich, Connecticut, U.S. Its customers include Apple, Nike Inc., Boeing Co., Verizon, Whirlpool, and Nestle SA.

Apprenticeships Available

<https://gxo.com/careers/>

Transport & Logistics

Average No of Apprentice Recruitment Per Year

6

Recruitment Dates

Recruitment Starts	May	Interviews	July
Recruitment Closes		Start Dates	

Additional Information

Age Restrictions

18 years or above



Organisation	Hays Travel
Location	Various
Sector	Travel/Tourism
Website	https://www.haystravel.co.uk/



About The Organisation

As the UK's largest independent travel agent, Hays Travel specialises in providing good value, quality holidays alongside excellent customer service.

From its inception in 1980, the business expanded steadily with shops cropping up across the North-East. In 1990, the first Hays Travel call centre opened, and in 1995 the Hays Travel Independence Group was formed - a consortium of independent travel retailers retaining their own independence and branding, but benefitting from Hays Travel's buying power, technology, and back office functions.

In 1997, the company diversified into homeworking, and in 2013 retail coverage expanded hugely with the acquisition of southern England's largest independent travel agency, Bath Travel. Founded in 1924 and based in Boumemouth; Bath Travel had over 60 branches and 330 employees who joined the Hays Travel family. The acquisition represented a substantial growth in the company's retail network, with Hays Travel branches now covering Devon, Dorset, Hampshire, Wiltshire, Somerset, and Sussex.

A year later, in 2014; Hays took on its first franchise in the north-west of England, a 14-branch travel agency formerly known as Just Go. With quick expansion also in this region, Hays Travel now has 41 shops in this part of the country, covering Merseyside, Cheshire, and North Wales.

Apprenticeships Available

<https://careers.haystravel.co.uk/apprenticeships>

Sales, Marketing & Procurement

Average No of Apprentice Recruitment Per Year

Nationally 400

Recruitment Dates

Recruitment Starts	January	Interviews	April
Recruitment Closes	March	Start Dates	July-September

Additional Information

Offers will be subject to applicants achieving GCSE English and Maths Grade 4 or above

Age Restrictions



Organisation	Howdens
Location	Various
Sector	Trade Supplies
Website	howdens.com



About The Organisation

Howdens is the UK's number one trade kitchen supplier providing thousands of products across kitchens, joinery, and hardware. We have over 900 depots throughout the UK and Europe – making us the first choice for more than 460,000 loyal trade professionals.

As an employer we have been ranked in the Top 100 Apprenticeship Employers for 2022, 2023 & 2024. This national league table recognises England's leading apprenticeship employers for their commitment to employing apprentices, creating new apprenticeships, diversity and development.

There is a strong entrepreneurial ethos where success is encouraged, and we recognise the value of investing in our people through comprehensive training, developmental courses, and inspirational managerial support, meaning your learning continues long after your apprenticeship.

We are looking for people who want to enhance their skills and become qualified as part of a local team, whilst forging a career with a successful and growing business.

Apprenticeships Available

<https://careers.howdens.com/>

Business & Administration
Engineering & Manufacturing

Sales, Marketing & Procurement
Transport & Logistics

Average No of Apprentice Recruitment Per Year

40

Recruitment Dates

Recruitment Starts	All Year Round	Interviews	All Year Round
Recruitment Closes	All Year Round	Start Dates	All Year Round

Additional Information

Age Restrictions

None



Organisation	Irwin Mitchell Solicitors
Location	Sheffield (S3)
Sector	Legal
Website	https://www.irwinmitchell.com/



About The Organisation

Irwin Mitchell are legal and financial advisors with a difference, based in offices across the UK and with an international presence as members of First Law International. Giving the best possible advice is about more than knowledge and expertise. It means understanding the people and businesses you work with as deeply as possible. It means taking the time to listen to what matters most to them.

With offices based in the heart of Sheffield city centre, Irwin Mitchell can offer you an amazing start in your career while you help support and deliver for our individual or business clients. Join an incredible firm where you will feel valued and included in both legal and non-legal programmes that will help you grow and develop.

Apprenticeships Available

<https://irwinmitchell-email.com/p/10X2-SGM/apprenticeships>

Business & Administration

Legal, Finance & Accounting

Average No of Apprentice Recruitment Per Year

6-10

Recruitment Dates

Recruitment Starts	October	Interviews	February
Recruitment Closes	December	Start Dates	September

Additional Information

Irwin Mitchell offer legal apprenticeships (including Paralegal and Solicitor) plus business support (Business Administration)

Age Restrictions



Organisation	ITI Group
Location	Eckington, Sheffield (S21)
Sector	Engineering & Manufacturing
Website	https://www.itigroup.com/



About The Organisation

ITI Group provides digital transformation solutions for Energy, Nuclear, and Industrial sectors, ensuring safe, secure, and sustainable operations. We offer innovative technology, automation, and real-time data intelligence. We deliver excellence through collaboration and expertise.

Apprenticeships Available

<https://www.itigroup.com/careers/>

Digital

Engineering & Manufacturing

Average No of Apprentice Recruitment Per Year

5

Recruitment Dates

Recruitment Starts	November	Interviews	March
Recruitment Closes	February	Start Dates	August/September

Additional Information

ITI offer degree level apprenticeships in digital and engineering and manufacturing - to apply you will need to meet the entry requirements, these differ dependent on apprenticeship. For full details please explore roles on their website.

Age Restrictions

18 years or above



Organisation	Liberty Steels
Location	Rotherham, Stocksbridge
Sector	Engineering and Manufacturing
Website	https://libertysteelgroup.com/uk/



LIBERTY

About The Organisation

LIBERTY Steel UK is a fully-integrated steel manufacturer and distributor with capabilities ranging from liquid steel production through to high value precision-engineered products, sold around the globe.

With steelmaking heritage dating back to 1842, LIBERTY in the UK has a wealth of expertise thanks to our team of metallurgists, steelmakers, engineers and technicians. Our capabilities range from electric arc, vacuum induction remelting, mill processing and value-added services, and the business manufactures and distributes products supplied mainly into the aerospace, construction, automotive, oil and gas and energy industries.

Apprenticeships Available

<https://libertysteelgroup.com/uk/careers/>

Digital
Engineering & Manufacturing
Health & Science

Legal, Finance & Accounting
Sales, Marketing & Procurement

Average No of Apprentice Recruitment Per Year

20

Recruitment Dates

Recruitment Starts	April	Interviews	June
Recruitment Closes	June	Start Dates	September

Additional Information

Liberty Steels are looking for enthusiasm, self motivation and an eagerness to learn are vital to gaining an apprenticeship. Offers will be subject to applicants achieving GCSE English and Maths Grade 4 or above

Age Restrictions



Organisation	McDonalds (Ex-Amino Foods)
Location	Various
Sector	Hospitality
Website	https://www.mcdonalds.com/gb/en-gb.html



About The Organisation

Learn about the hospitality industry from one of the most successful companies in the world. Join as an apprentice Crew Member, Customer Care Assistant, Customer Experience Leader or Shift Leader and earn while you learn. With our award-winning apprenticeship programmes, see where your career could go.

To be an apprentice here, you'll need to be able to work full-time, and have the right to work and remain in the UK for the programme (15-18 months). You must not be in any form of government funded education e.g. university or college. With an apprenticeship available for every restaurant role, you can find the right one for you. Whatever your goal, we provide clear progression and learning opportunities at every stage of your career here. Every apprentice has the support of a mentor who'll be on hand to encourage and help you from day one. And with an impressive range of benefits on offer too, what's not to love?

Ex-Amino Foods hold the franchise for 7 McDonalds Restaurants in the South Yorkshire region.

Apprenticeships Available

<https://people.mcdonalds.co.uk/opportunities/early-careers/apprenticeships>

Business & Administration

Catering & Hospitality

Average No of Apprentice Recruitment Per Year

15

Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open

Additional Information

McDonalds recruit apprentices all year around with the exception of the Christmas period.

Age Restrictions



Organisation	Mears Group
Location	Rotherham (S60)
Sector	Construction (Repairs)
Website	https://www.mearsgroup.co.uk/

MEARS

Partners for purpose

About The Organisation

Our Rotherham Housing branch are one of the main contractors for RMBC (Rotherham Metropolitan Borough Council) carrying out repairs and maintenance in their housing stock. We carry out all levels of repairs from minor issues to major refurbishments.

Our apprentices are the future of Mears. You might start off as an apprentice but one day you'll grow to be our experts and leaders – the same way that many of our senior leaders already have.

Apprentices will be provided with encouragement and support from all management and colleagues throughout the business. There will be access to comprehensive training which will lead to an accredited qualification. We guide our apprentices every step of the way, making them feel at home!

Apprenticeships Available

<https://careers.mearsgroup.co.uk/>

Business & Administration

Construction & The Built Environment

Average No of Apprentice Recruitment Per Year

8

Recruitment Dates

Recruitment Starts	February	Interviews	May
Recruitment Closes	May	Start Dates	September

Additional Information

Offers will be subject to applicants holding or achieving GCSE English and Maths Grade 4 or above

Age Restrictions



Organisation	Polypipe Building Products
Location	Doncaster (DN12)
Sector	Manufacturing
Website	https://www.polypipe.com/



About The Organisation

Discover Polypipe Building Products!

Our business is manufacturing and our mission is to supply the construction industry with products that will help the country build better for the future. Water is a valuable resource. Our aim is to effectively manage water from roof to river, and where possible re-use that water to create a more green, urban environment. Our products cover all elements of water management in a residential setting, directing rainwater from the roofline; fresh water for drinking, bathing and home heating; and moving waste water from bathrooms and appliances out into the underground drainage system that connects homes into the main sewer line.

Apprenticeships Available

<https://polypipe.wd103.myworkdayjobs.com/Careers>

Business & Administration	Legal, Finance & Accounting
Construction & The Built Environment	Sales, Marketing & Procurement
Engineering & Manufacturing	Transport & Logistics

Average No of Apprentice Recruitment Per Year	10
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Recruitment Dates

Recruitment Starts	May	Interviews	August
Recruitment Closes	September	Start Dates	September

Additional Information

Offers will be subject to applicants holding or achieving GCSE English and Maths Grade 4 or above

Age Restrictions



Organisation	Rotherham Doncaster and South Humber NHS Foundation Trust
Location	Doncaster (Various)
Sector	NHS - Healthcare
Website	https://www.rdash.nhs.uk/



About The Organisation

We provide a whole host of NHS mental health and learning disability services and our portfolio includes community services, such as sexual health, district nursing and health visitors, as well as our hospice in Doncaster and our Aspire drug and alcohol service.

We employ around 3,900 people; have a staff bank of approximately 540 people and an active volunteer base of around 200 people. We are passionate about looking at ways we can enhance the quality of our service and our culture and this is reflected in doing things the RDaSHWay.

Apprenticeships Available

<https://www.rdash.nhs.uk/>

Business & Administration

Health & Science

Average No of Apprentice Recruitment Per Year

50

Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open

Additional Information

Age Restrictions

16+, please note some clinical roles are 18+



Organisation	Rotherham Metropolitan Borough Council
Location	Rotherham (S60)
Sector	Local Government
Website	https://www.rotherham.gov.uk/



About The Organisation

Rotherham is a borough with its sights set on the future. Our role in the local community means we need to build on our improvements and continue to ensure Rotherham and its residents thrive and build a successful future. Working with our partners and communities, we can and we are delivering real change and improvement.

As a Rotherham Council employee, you are able to be part of these efforts and really make a difference to the local community. We are committed to increasing our numbers of apprentices and have some great success stories of previous apprentices who have gone on to great things. Please look out for our apprenticeship vacancies, we would love to see your application. We offer a variety of apprenticeships but some of our most popular ones are in Business Administration, Highways Maintenance and Children's Residential Care.

Apprenticeships Available

<https://www.rotherham.gov.uk/jobs-careers>

Business & Administration
Care Services

Catering & Hospitality
Construction & The Built Environment

Average No of Apprentice Recruitment Per Year

25

Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open

Additional Information

Age Restrictions



Organisation	The Rotherham NHS Foundation Trust
Location	Rotherham (S60)
Sector	NHS- Healthcare
Website	https://www.therotherhamft.nhs.uk/



The Rotherham
NHS Foundation Trust

About The Organisation

The Rotherham NHS Foundation Trust is a combined acute and community Trust providing services at Rotherham Hospital and across the borough to a population of more than 260,000 people.

Apprenticeships Available

<https://www.jobs.nhs.uk>

Business & Administration

Health & Science

Average No of Apprentice Recruitment Per Year

15

Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open

Additional Information

Rotherham NHS Trust recruit apprentices to meet their demand therefore please check their website.

Age Restrictions

Some roles require applicant to be over 18 years of age



Organisation	Sheffield Forgemasters
Location	Sheffield (S9)
Sector	Engineering & Manufacturing
Website	https://www.sheffieldforgemasters.com/



About The Organisation

Sheffield Forgemasters is a historic steel manufacturing company based in Sheffield, founded over 200 years ago. The company specialises in producing large, high-quality steel components that are essential for critical industries such as Defence and Energy.

At their Brightside Lane facility, they operate some of the largest and most advanced machinery in the world, capable of producing massive steel parts. These components are vital for complex projects that must meet the highest health and safety standards.

With over 200 years of expertise, Sheffield Forgemasters continues to lead the industry by integrating cutting-edge technology and innovation. Their team of engineers are dedicated to improving the quality of their products and pushing the boundaries of steel manufacturing to meet the evolving needs of their customers.

Apprenticeships Available

<https://www.sheffieldforgemasters.com/careers/e>

Business & Administration
Engineering & Manufacturing

Legal, Finance & Accounting
Sales, Marketing & Procurement

Average No of Apprentice Recruitment Per Year

20

Recruitment Dates

Recruitment Starts	February	Interviews	April
Recruitment Closes	March	Start Dates	September

Additional Information

Offers will be subject to applicants holding or achieving GCSE English and Maths Grade 4 or above

Age Restrictions



Organisation	South Yorkshire Police
Location	Sheffield (S9)
Sector	Police
Website	https://www.southyorkshire.police.uk/

About The Organisation

South Yorkshire Police is one of the highest performing forces in the country and we have great aspirations to be the very best we can be for our communities. We are a full spectrum force which means we have a wide range of roles including a dog section, mounted section, specialist firearms officers and we serve a diverse mix of 1.4 million people across a varied range of settings.

We have the challenges and opportunities you find in an inner city setting and the equal but different challenge of our rural communities. This means we can offer you a breadth of experience in a short time, we can keep you busy, stimulated and above all we can enable you to reach your full potential, helping us to reach ours.

We are looking for problem solvers, quick thinkers, people who care but can enforce. We're looking for the best available and if you believe that is you, we look forward to hearing from you.

There's something special about working for South Yorkshire Police.

Apprenticeships Available

<https://www.southyorkshire.police.uk/police-forces/south-yorkshire-police/areas/careers/>

Protective Services

Average No of Apprentice Recruitment Per Year	100
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Recruitment Dates

Recruitment Starts	January	Interviews	May
Recruitment Closes		Start Dates	November

Additional Information

Offers will be subject to applicants holding or achieving GCSE English and Maths Grade 2 or above

Age Restrictions

18



Organisation	St Leger Homes
Location	Doncaster (DN1)
Sector	Social Housing
Website	https://www.stlegerhomes.co.uk/



About The Organisation

St Leger Homes is an award-winning company which provides excellent housing services across Doncaster in the social and private sectors. We work in partnership with Doncaster Council, our customers, and other agencies, providing homes in neighbourhoods where people are proud to live.

We are an Arm's Length Management Organisation, or 'ALMO', created by City of Doncaster Council in 2005 to manage the housing stock in the City. Since then, we have continued to improve the condition and safety of our homes, the support we offer tenants and the outcomes we achieve for the Council. Whilst we are a housing management organisation, we also run other services for the Council including the homelessness service, lettings, a private lettings agency and resident employment and education services. We are proud of the role we play in supporting residents of the borough not least through our award-winning apprenticeship and trainee programmes.

St. Leger Homes of Doncaster aims to provide the highest levels of customer service. We think it is important that our customers are aware of the standards we set for ourselves. In this way they can have confidence in us and can hold us to account if we fall below the high standards expected. We monitor our standards and review them every year. We continually listen to what they tell us, and we are committed to improving our service wherever possible.

Over recent years we have continued to modernise the ways in which we work, improve our services and develop our staff skills, which we do in partnership with the Chartered Institute of Housing.

Apprenticeships Available

<https://www.stlegerhomes.co.uk/careers/>

Business & Administration Construction & The Built Environment

Average No of Apprentice Recruitment Per Year	14
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Recruitment Dates

Recruitment Starts	March	Interviews	June
Recruitment Closes		Start Dates	September

Additional Information

St Leger Homes are strong believers in growing our own future workforce and so are proud of our Apprenticeship offer, every year recruiting trades and office based apprentices, from Level 2 up to degree level 6. Offers will be subject to applicants holding or achieving GCSE English and Maths Grade 4 or above

Age Restrictions



Organisation	Welcome Break
Location	M1 Tibshelf & Junc. 33
Sector	Hospitality
Website	https://hotels.welcomebreak.co.uk/

Welcome Break

About The Organisation

Welcome Break is one of the UK's leading motorway service operators, running 59 service areas and 31 hotels up and down the country. With 24-hour fuel courts, EV charging, and world-class food and retail brands including Waitrose, Starbucks, KFC, and Burger King, we welcome over 85 million customers every year.

Our team member roles are varied across different sites and brands, you could be a barista in Starbucks or Pret, a cook in Pizza Express or KFC, the possibilities are endless!

Apprenticeships Available

Catering & Hospitality

Average No of Apprentice Recruitment Per Year	10
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Recruitment Dates

Recruitment Starts	Open	Interviews	Open
Recruitment Closes	Open	Start Dates	Open

Additional Information

Age Restrictions

4 CHAPTER

OCCUPATIONAL PATHWAYS EXPLAINED

AGRICULTURE, ENVIRONMENT AND ANIMAL CARE

Supporting the environment is key to all of our futures, whether thinking about sustainable agriculture, caring for livestock or land. How we approach this will continue to evolve.

Agriculture, environment and animal care apprenticeships can be broken down into land management and production, animal health and welfare, and environmental industries.

There is a wide variety of jobs in the sector, and while many of them are practical, requiring physical effort and work outdoors, there are also opportunities for people to work as skilled technicians, managers and other specialist roles.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Dog Groomer

General Farm Worker

Golf
Greenkeeper

Advanced (L3)

Veterinary
Nurse

Animal Care and
Welfare Manager

Senior
Florist

Higher (L4-7)

Equine Stud Manager
(5)

Veterinary Surgeon (6)

Ecologist (7)

BUSINESS AND ADMINISTRATION

The efficient running of business requires a wide range of roles and skills. From general administration through to functions such as HR, Public Relations, management and leadership and much more these role are the heartbeat of an organisation, keeping it profitable, compliant with legislation and their customers happy.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Recruitment Resourcer

Advanced (L3)

Business Administrator

HR Support

Improvement
Technician

Higher (L4-7)

Associate Project
Manager (4)

Junior Management
Consultant (4)

Chartered Manager (6)

CARE SERVICES

Care sector apprenticeships combine home and hospital visits with clinics and other vital assistance for people who need extra help.

These include regular work with disabled people and older people who need support in their own home or in the community — also known as social care.

This can be anything from working with young people in after school clubs, to helping adults with mental health issues, or getting elderly patients to their appointments.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Advanced (L3)

Higher (L4-7)

Play Worker

Youth Support Officer

Lead Adult Care Worker
(5)

Adult Care
Worker

Lead Adult
Care Worker

Social
Worker (6)

Safeguarding Support
Officer

CATERING AND HOSPITALITY

The catering and hospitality sector serves up a host of different apprenticeships in restaurants, cafés, pubs, bars, nightclubs and hotels.

The sector also includes customer service roles, as well as working in the supply network that provides food and drink to other industries.

Schools, colleges, hospitals and large businesses often have canteens and catering staff too. You could train as a chef in a restaurant, or learn how to cook on a large scale for institutions such as the NHS. You could also be 'front of house' welcoming guests or helping management ensure effective day-to-day operations.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Craft
Baker

Production
Chef

Hospitality
Team Member

Advanced (L3)

Pastry
Chef

Chef de Partie

Hospitality
Team Supervisor

Higher (L4-7)

Senior Culinary Chef (4)

Hospitality
Manager (4)

CONSTRUCTION AND THE BUILT ENVIRONMENT

Construction is a multi-billion pound industry that deals with developing the underlying structure of anything from a new build house or school, to high speed rail projects.

Traditional and specialist apprenticeships cover a range of occupations, from groundworks and plant maintenance to civil engineering and joinery.

Meanwhile, those with a flair for being organised could help make sure projects run on time and within budget, liaise with suppliers, or assist a civil engineer with design plans.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Advanced (L3)

Higher (L4-7)

Bricklayer

Domestic Electrician

Retrofit Co-ordinator(5)

Carpentry & Joinery

Plumbing & Domestic
Heating

Civil
Engineer (6)

Plasterer

Gas Engineering
Operative

Chartered Surveyor (6)

CREATIVE AND DESIGN

From film to fashion, music to computer gaming, creativity takes on many forms. The creative and design sector reflects this, with a broad array of apprenticeships and careers.

While it's the artists and actors, musicians and models who take centre stage, they wouldn't be there without armies of assistants and teams of technicians. And there's also a strong administrative side to this industry. Lights, camera, action!

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Antique
Restorer

Junior
Copywriter

Glassmaker

Advanced (L3)

Content
Creator

Furniture
Restorer

Blacksmith

Higher (L4-7)

Journalist
(5)

Fashion
Designer (6)

Interior
Designer (6)



The digital sector covers the many different occupations that keep modern businesses, large and small, running efficiently and profitably.

Successful apprentices can work in a wide variety of digital-centric roles, including software, business and systems analysis, cybersecurity, data analysis and network infrastructures.

Digital professionals support online services ranging from e-commerce for retail companies to government websites for citizens, providing technology-enabled solutions to customers and staff.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Digital Content
Administrator

Advanced (L3)

ICT
Technician

Data
Technician

Network Cable Installer

Higher (L4-7)

Software Developer(4)

Data Analyst (6)

Cyber Security
Professional (6)

EDUCATION AND EARLY YEARS

Working with children and young people is an increasingly popular area for apprentices.

You could be an apprentice teacher, teaching assistant or early years educator, playing a vital role in enabling children to get the most out of education in a school or nursery setting.

Apprenticeships can also involve particular specialisms in areas like music or working with pupils with special educational needs or challenging behaviour, helping them to overcome barriers to learning and fulfil their potential.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Advanced (L3)

Higher (L4-7)

Early Year Practitioner

Teaching
Assistant

Teacher (6)

Education Technician

Specialist Teaching
Assistant (5)

Learning & Skills
Assessor

Careers
Advisor (6)

ENGINEERING AND MANUFACTURING

Almost every object has been manufactured in some way, whether in a factory by huge machines or with hand tools in a small workshop.

So as you can imagine, there are a host of different manufacturing and engineering apprenticeships available all over the country, at companies and workshops large and small.

Manufacturing companies produce parts and tools on both industrial and small scales.

Engineering, meanwhile, is all about making these things work and includes everything from servicing escalators and checking RAF aircraft to activating phone lines and broadband cables.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Welder

Autocare Technician

Food & Drink Process
Operative

Advanced (L3)

Engineering
Fitter

Railway Engineer
Technician

Eng & Man. Support
Technician

Higher (L4-7)

Electrical Power
Engineer (4)

Manufacturing
Engineer (6)

Product Design &
Development Eng (6)

HAIR AND BEAUTY

The hair and beauty sector is a diverse, multi-billion pound industry, always looking for the next trend or brand new treatment.

Apprenticeships here often take place in small businesses and may include visiting clients in their own homes. Others find themselves working in spas, holiday resorts, theatres and film and TV sets.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Barbering/ Hairdressing
Prof.

Nail Service Technician

Beauty
Technician

Advanced (L3)

Advanced Beauty
Therapist

Wellbeing & Holistic
Therapist

Advanced & Creative Hair
Professional

Higher (L4-7)

Media & Spec. Eff
Make Up Spec.(4)

Hair, Skin & Scalp
Specialist (4)

Creative Hair & Fashion
Director (6)

HEALTH AND SCIENCE

Health is something we often take for granted, but couldn't cope without.

It takes more than doctors and nurses to keep our health service running. Careers in health and science include dispensing medicines in a pharmacy, giving eye tests, testing samples in labs, researching new cures and medicines, working as a dental nurse and many more.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Pharmacy Assistant

Healthcare Support
Worker

Advanced (L3)

Dental
Nurse

Laboratory Technician

Personal
Trainer

Higher (L4-7)

Sports
Coach (4)

Registered
Nurse (6)

Nutritionist (6)

LEGAL, FINANCE AND ACCOUNTING

Companies big and small need teams of people to look after their finances: who to pay, who owes them money, how to invest and how to grow.

These companies also need guidance on how to organise their taxes and make sure employees get paid on time, while making them as profitable as possible. And not just businesses. From the student taking out a loan to the retired pensioner, everyone needs financial advice at some stage.

You can specialise too, as smaller legal and accountancy firms often focus on one particular area, for example marine or property law, or freelance and small business accountancy.

POPULAR APPRENTICESHIPS STANDARDS

Intermediate (L2)

Financial Service
Customer Advisor

Accounts/ Finance
Assistant

Credit Controller &
Collector

Advanced (L3)

Paralegal

Assistant Accountant

Mortgage
Advisor

Higher (L4-7)

Insurance
Profesional(4)

Solicitor (7)

nternal Audit Professiona
(7)

PROTECTIVE SERVICES

Protective services are all about keeping things safe - people, businesses and communities.

This means fire services, police, the armed forces, paramedics, waste management, and all those other roles which help make our society a better and safer place.

The UK armed forces are one of the biggest providers of apprenticeships in the country, training apprentices in a large range of different roles and professions. Members of the armed forces can learn engineering on a aircraft carrier, qualify in logistics while sending humanitarian aid to disaster-stricken nations, or become a communications specialist monitoring cyber space.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Professional Security
Operative

HM Forces Service
Person (Prot. Serv.)

Border & Immigration
Officer

Advanced (L3)

Safety, Health &
Environmental Tech

Emergency Call
Handler

Operational Firefighter

Higher (L4-7)

Police Community
Support Officer (4)

Youth Justice
Practitioner (5)

Police
Constable (6)

SALES, MARKETING & PROCUREMENT

All businesses need to find new customers and persuade them to buy things or use their services. Otherwise, companies would go out of business.

This is where sales and marketing comes in: finding the needs and wants of people, developing something that meets that need and creating a desire for it.

With the huge growth in social and digital media, digital marketing is now a key part of the strategy for most businesses, helping them to increase their presence both online and out in the real world.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Advanced (L3)

Higher (L4-7)

Service Customer
Practitioner

Multi-channel Marketer

Marketing Executive(4)

Butcher

Events
Assistant

E-Commerce Manager
(4)

Retailer

Travel
Consultant

Digital
Marketer (6)

TRANSPORT AND LOGISTICS

Transport and logistics play an essential role in all our lives.

The passenger transport industry employs hundreds of thousands of people in order to run services and support transport and travel, from aviation to rail and bus to coach.

Meanwhile, logistics is essential in making sure the right amount of a product shows up at the right place at the right time. It deals with a range of functions, such as inventory management, warehousing, distribution, transportation and customer service.

POPULAR APPRENTICESHIP STANDARDS

Intermediate (L2)

Supply Chain Warehouse
Operative

Large Goods
Driver (HGV)

Passenger Transport
Driver

Advanced (L3)

Cabin
Crew

Train
Driver

Aviation Ground
Specialist

Higher (L4-7)

Insurance
Professional(4)

Solicitor (7)

Internal Audit Professional
(7)



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INFO@SOUTHYORKSHIREAPPRENTICESHIPS.ORG

SOUTHYORKSHIREAPPRENTICESHIPS.ORG